Exhibit 16

From:	Rick Lombardo </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=7E289B4A82784C7A8DDB5B7D598FFDF4-RICK.LOMBAR>
Sent:	Friday, September 6, 2019 2:12 PM
To:	Eli Auerbach <eli.auerbach@chmuraecon.com>; Wilson Cox <wilson.cox@chmuraecon.com>; Austen Steele <austen.steele@chmuraecon.com>
Subject:	RE: JobsEQ Road Map

- RTI Job Feed Widget
- Block Level Data
- Resume Data
- "Clippie"/Custom Reports by clicking different areas of JobsEQ and then having all of it run in one report
- Filtering in Data Explorer

From: Eli Auerbach <eli.auerbach@chmuraecon.com>
Sent: Friday, September 6, 2019 2:09 PM
To: Rick Lombardo <rick.lombardo@chmuraecon.com>; Wilson Cox <wilson.cox@chmuraecon.com>; Austen Steele <austen.steele@chmuraecon.com>
Cc: Eli Auerbach <eli.auerbach@chmuraecon.com>
Subject: JobsEQ Road Map

Hi guys
I am working with David to prioritize what the development team should be focusing on regarding the production road map. Can each of you provide me before the end of today your top 3 – 5 items, or areas for improvement, that the production team should focus on first? David plans on presenting this Monday morning.

Eli Auerbach
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